

Equality, Diversity and Inclusion

EDI Policy

At NIRAS we have a sense of belonging.

For us it is obvious that all people have the same value and have the same right to enjoy equal opportunities to reach their full potential.

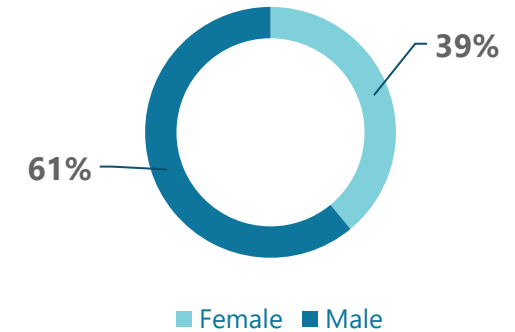
We believe that diverse employees bring with them different experiences that broaden our perspectives.

This is reflected in our global company policies, our company culture and the way we conduct our daily business.

How we work with EDI

- We strive to create an inclusive workplace and a culture that offers equal opportunities and supports diversity.
- We continue to be aware and hold ourselves committed to a high standard through continuous work and focus.
- The group policy will support and guide the direction for the work on group level and locally in each country.
- We revise, develop and implement policies and processes.
- We monitor EDI data and gender balance KPI's.

All employees, gender balance



Age distribution 2023, NIRAS Group

